

Tom Mannion

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Recently retired from Chevron after holding the position as Corporate Advisor for Managing Safe Work and developing and deploying their Fatality Prevention Program I can confidently advise the Legislative Committee that prosecutions or threats of prosecution of business heads will not prevent fatalities in the workplace. The premise of the Hierarchy of Controls preventing fatalities has achieved a lot in reducing numbers but is floored in failing to address risks that have not historically or recently occurred in a workplace that gives employers an indication in their leading metrics. As mentioned I developed and deployed Chevrons Fatality Prevention program for the Construction and Commissioning of the Gorgon and Wheatstone the 2 most expensive projects in Australia with "no fatalities". Historically with projects you can calculate fatality numbers against the cost of building a project and with Chevron's cost for these projects it would be expected to have had several fatalities. In addition to the construction sites our employees travelled in excess of 1 million kilometres a week in light vehicles and with over 15 thousand workers during construction returning home to their families was the right time for me to retire after many decades in Safety Management. The bill in focussing on prosecution has accepted that a fatality has already occurred and I do not see as proactive, likewise evidence with road trauma has again shown that it has not stopped road carnage. The current OH&S laws are more than enough to turn the tide unfortunately it requires more from the person performing the task not the CEO in some office miles away to protect them. If someone making a submission has achieved more than myself in the prevention of fatalities in the workplace you should listen to them.